

**21<sup>st</sup> Century Project**  
**Joint Labor Management Committee**  
**Meeting Summary**  
**August 23, 2006**

This recaps the 21<sup>st</sup> Century Project Joint Labor Management Committee (JLMC) held on August 23, 2006. There were five Bargaining Units represented at the JLMC. The Bargaining Units represented were: PECG – Unit 9; CAHP - Unit 5; CASE – Unit 2; UAPD – Unit 16; and CAUSE – Unit 7. The August 23rd meeting was held at the 21<sup>st</sup> Century facility located at 710 Riverpoint Court, in West Sacramento.

The August 23, 2006, JLMC meeting was the first in a series of four meetings. The purpose of this first meeting was to discuss the reasons for the formation of the JLMC, give an overview of the 21<sup>st</sup> Century project, explain how exclusive representative input is important to the success of the project, and to develop agendas for upcoming meetings.

The Department of Personnel Administration (DPA) began the meeting by explaining that the JLMC was formed in order to meet the terms of the contract, which was to discuss changes to the State's payroll system. DPA discussed how the JLMC meetings will coincide with the Blueprint phase of the 21<sup>st</sup> Century project, because it is during the Blueprint phase that the State Controller's Office (SCO) will be creating the foundation for the new statewide Human Resource Management/Payroll system (HRMS/Payroll).

The SCO provided an overview of the project and detailed the purpose of the Blueprint Workshops. The Blueprint Workshops will be the first major step in working with State departments to implement the new system. During the Blueprint phase there will be over 50 workshops, which will evaluate department's business processes in order to provide a path to configure the HRMS/Payroll system to meet the State's business needs. As a result of the Blueprint Workshops, the SCO will produce blueprint documents outlining how the HRMS/Payroll system will be used by the State, including: business process flows, functional specifications, and technical requirements. The workshops will be conducted from late-August through November 2006.

The JLMC meetings will provide exclusive representatives the opportunity to view and discuss the functional capabilities of the new HRMS/Payroll system. The JLMC meetings will also provide exclusive representatives an opportunity to pose questions, voice concerns, advise SCO of issues/problems, and present ideas for solutions to any issues raised. The 21<sup>st</sup> Century Project urges exclusive representatives to provide specific topic items to be added to future meeting agendas. The next JLMC meeting will be held on September 20, 2006.